



Anti-bullying Policy

The aim of the anti-bullying policy is to ensure that students learn in a supportive, caring and safe environment without fear. Bullying is anti-social behaviour and affects everyone; it is unacceptable and will not be tolerated at Lyons Languages.

Bullying is defined as deliberately hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves.

The three main types of bullying are:

- Physical:(hitting, kicking, theft)
- Verbal: (name calling, racist remarks)
- Indirect: (spreading rumours, excluding someone from social groups)

Students who are experiencing or have been bullied should:

- talk to their teacher or one of the Directors;
- try to avoid contact with the person who is bullying them;
- remember everything they say is in strict confidence.

If a student is found to be bullying someone, Lyons Languages will give them official verbal and, if necessary, final written warnings to cease the behaviour (see Lyons Languages' **Abusive Behaviour Policy** for details of warnings procedures). If there is no improvement the student will be removed from the course (without a refund), and arrangements made to send the student home (at their own cost).

This policy will be reviewed annually.

Rosalind and Siobhan Lyons

Directors

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